



RIVERSIDE COUNTY DISTRICT ATTORNEY'S OFFICE
NOW HIRING

Deputy District Attorneys III & IV

Ready to feel **valued** for your **commitment** to ethical prosecution?

Ready to put your **experience and integrity** to its best use?

Ready for a **bright future** in a growing office?

You may be ready for Riverside County.

The District Attorney is currently recruiting for experienced prosecuting attorneys in all regional offices throughout Riverside County. Special consideration is being given to attorneys with demonstrated excellence handling felony jury trials and/or experience handling criminal writs, appeals, or with county counsel experience. Special consideration is also being given to filling vacancies in the Coachella Valley Office and the Colorado River Office.

Riverside County, California

Riverside County is the 10th most populous county in the nation and is the 7th fastest growing county among those with over two million residents. It is approximately the same geographic size as the State of New Jersey. It is centrally located less than ten miles from the Los Angeles County border and is contiguous to Orange, San Bernardino, San Diego, and Imperial counties as well as La Paz County, Arizona, to the east.



We are, and seek to maintain, a diverse and inclusive workforce to represent a diverse and vibrant growing county.



Opportunities for Experienced Trial Prosecutors in All Regions of the County

The District Attorney is firmly committed to hiring the best and most ethical prosecutors who desire to serve the People in Riverside County. For that reason, attorneys with demonstrated excellence handling felony level prosecutions are encouraged to apply. The District Attorney's Office places the highest value on integrity, prosecutorial excellence, and a commitment to serve the community. Prosecutors with experience handling caseloads involving crimes related to gangs, sexual assault and child abuse, homicide, major narcotics, major fraud, public integrity, consumer protection, and similar specialized fields are encouraged to apply.

Opportunities in the Special Operations Unit

The District Attorney is interested in hiring attorneys in its Special Operations Unit. The ideal candidate for this position can combine expert legal knowledge, analytical, and courtroom litigation skills with talents for research and writing to prepare appellate and trial prosecutions for various types of criminal cases. Quasi-criminal and civil experience and other related backgrounds are desired also and will be considered. Examples of experience that may directly translate into the skills needed to be a successful member of this team include significant appellate and writ experience or the equivalent; experience in post-conviction litigation; and/or experience in related special litigation, including but not limited to grand jury work, statewide civil litigation, State Bar or judicial council investigation/litigation, or significant post-judgment litigation.

Office Locations

Tired of extraordinarily long commutes? Prefer to spend more time doing the things you enjoy with the people you care about most? The office generally hires non-management attorneys for one of three "regional designations." Western Regional hires can expect to be assigned only to our offices located in the cities of Riverside, Murrieta, and Banning as their primary work location. Eastern Regional hires can expect to be assigned only to our offices located in Indio and Banning as their primary work location, and at times may temporarily work in the Blythe office. Attorneys hired for the Blythe Region are generally only placed at the Blythe location. Offices are in the following cities:

- City of **Riverside** (the largest office, located in the county seat)
- City of **Indio** (the second largest office, located in the Coachella Valley)
- City of **Banning** (the newest office, located in the fastest growing region of the county)
- City of **Murrieta** (located near Temecula Wine Country)
- City of **Blythe** (located near the Colorado River)



Opportunities in the Coachella Valley Office

The District Attorney is particularly interested in filling positions in its Eastern Regional Office located in the Coachella Valley, City of Indio. This office is staffed by approximately 50 prosecutors assigned to one of many vertical prosecution units, including but not limited to Homicide, Gangs, Sexual Assault and Child Abuse, and Domestic Violence. The Coachella Valley is considered a true destination location for tourists, conventioners, snowbirds, and residents alike. Its population reaches approximately 800,000 residents in the winter months and it greets an estimated 3.5 million visitors per year.

The Coachella Valley is home to: Palm Springs, world famous festivals including The Coachella Valley Music and Arts Festival, The Stagecoach Country Music Festival, The La Quinta Arts Festival, The Palm Springs White Party, The Dinah Shore Weekend, and The Palm Springs International Film Festival. It also hosts world class sporting events including the BNP Paribas (formerly Indian Wells Masters) Tennis Tournament, the Desert Classic PGA and ANA Inspiration LPGA Golf Tournaments. It is also adjacent to the spectacular outdoor scenery in San Jacinto Peak and the Palm Springs Aerial Tramway as well as Joshua Tree National Park.

Opportunities in the Colorado River Office

The District Attorney is particularly interested in filling positions in its Colorado River Office, located in the City of Blythe. Prosecutors working in Blythe receive “big city pay” while enjoying “small town life” and cost-of-living. With a population of about 20,000, the City of Blythe is one of the most centrally located cities in the American Southwest. From Blythe you can easily drive three hours to Los Angeles, Las Vegas, and Orange County; two and a half hours to Riverside and San Bernardino; two hours to Phoenix; and only 90 minutes to Palm Springs, Coachella, Yuma, and Lake Havasu.

Although Blythe has a small town feel, it offers big options to outdoor enthusiasts: boating, jet skiing, water skiing, fishing, hiking, hunting, off-roading, and horseback riding are all readily accessible. Blythe is also a tight knit law enforcement community. Prosecutors regularly work with CHP, the Riverside Sheriff, Blythe Police, CDCR, and Border Patrol to keep this community safe. For those who enjoy small towns, desert climates, the great outdoors, want to be centrally located in the Southwest U.S., and want the spendable income -and vacation time- to enjoy it all, Blythe may be the perfect choice.

Compensation

Attorneys are working under a 5-year contract (MOU) effective through December 31, 2025, that includes various incremental “top of range” salary increases. The current salary range DDA-III is from \$112,244 to \$146,689, with the top of range increasing to \$156,958 by July of 2024. Current salary range for DDA-IV is from \$124,935 to \$172,217, with the top of range increasing to \$187,717 by July of 2024. Attorneys are hired at a grade and within that grade’s range consistent with their experience and expertise.

	Current Starting Range	Current Top of Range	Top of Range 07/2024
DDA-III	\$112,244	\$146,689	\$156,958
DDA-IV	\$124,935	\$172,217	\$187,717



Promotional Opportunities

DDA-IVs can promote to a Sr. IV position (DDA-IVS or DDA-IVP with a top of range pay scale of **\$199,138** by 7/2024) and a Trial IV position (DDA-IVT with a top of range pay scale of **\$210,091** by 7/2024). All non-management attorney designations enjoy robust civil service protection.

Annual Leave, Sabbaticals, Holidays, and Additional Compensation

Enjoy traveling? Want to spend more quality time with family? In addition to receiving 12-14 county holidays per year, our attorneys also enjoy a **generous annual leave** program:

- New attorney hires immediately start receiving 8.92 hours per biweekly pay period (approximately 29 days per year) of annual leave.
- After 36 months of service, attorneys begin accruing 10.46 hours per biweekly pay period (approximately 34 days per year) of annual leave.
- After 108 months of service, attorneys begin accruing 12 hours per biweekly pay period (approximately 39 days per year) of annual leave.
- Using their accumulated annual leave, attorneys are able to take an 8-week sabbatical in their 5th year of service and a 6-week sabbatical during every 3rd year thereafter. **Enjoy life. Recharge your batteries.**
- Attorneys can “cash out” up to 80 hours of annual leave per year in order to receive additional compensation.
- Attorneys can accrue up to 2,080 hours of annual leave, which can be “cashed out” in various methods upon separation from the county.
- Attorney pensions are through CalPERS, which maintains “reciprocity” agreements with most large county or government pension programs. Pension tier depends on various factors, including the date the attorney began employment.

Interested but have more questions?

Feel free to email Deputy District Attorney Mike Romney in the Training Unit at MichaelRomney@RivCoDA.org and he will contact you.

READY TO APPLY?

You can submit your resume and cover letter by **clicking below** or at www.rc-hr.com.
Please note the recruitment will close when all positions are filled.
We are genuinely looking forward to speaking with you about possibly joining our team.

APPLY HERE